



September 29, 2026

To whom it may concern:

Company name: Link-U Group Inc.
Representative: Representative Director
President and Group CEO Yuuki Matsubara
(Ticker code: 4446)
Inquiries: Executive Officer
Group CFO Hiroki Naito
(e-mail: ir@link-u.group)

Notice Concerning Changes in Directors and Executive Officers

Link-U Group Inc. (the "Company") hereby announces that its Board of Directors resolved at a meeting held today to propose the following changes in Directors and Executive Officers. These changes are scheduled to be formally determined upon the conclusion of the 13th Annual General Meeting of Shareholders (the "Annual General Meeting") scheduled to be held on October 28, 2026.

1. Changes in Directors

(1) Candidates for Directors (Excluding Directors Who Are Audit and Supervisory Committee Members) (To Be Submitted to the Annual General Meeting of Shareholders)

Name	New Position	Current Position	Notes
Yuuki Matsubara	Same as current	Representative Director, President and Group CEO	Reappointment
Hidenori Hirafumi	Same as current	Director, Executive Vice President and Group COO	Reappointment
Hiroki Naito	Director, Group CFO	Executive Officer, Group CFO	New Appointment
Asa Suehira	Outside Director	—	New Appointment

(Note) Asa Suehira, a candidate for Outside Director, serves as Chief Content Officer of Crunchyroll, LLC. His appointment as a Director shall be subject to the completion of payment for the issuance of new shares through a Third-Party Allotment resolved at a meeting of the Company's Board of Directors held on September 14, 2026 (for details regarding the offering, please refer to the "Notice Concerning Issuance of New Shares through Third-Party Allotment" dated September 14, 2026). If the payment is completed after the date of the Annual General Meeting of Shareholders, the appointment shall take effect upon completion of such payment. Regardless of the effective date of the appointment, the term of office shall expire at the same time as that of the other Directors.

(2) Directors Scheduled to Retire (Upon the Conclusion of the Annual General Meeting of Shareholders)

Name	New Position	Current Position	Notes
Takahiro Fujita	—	Director, Group Management Oversight	Retirement